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Ontario. Labour Relations  
Board  
Report on disputes ...





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Report on Disputes Not Settled Directly  
by Conciliation Boards. 1956 - 57

In 1956-57, there were 135 disputes which were not directly settled by conciliation boards. An attempt was made to discover in how many of these cases a settlement was ultimately reached after the board report and to indicate where strikes occurred. It was not possible to find out the extent to which the report of the board had been made the basis of the final settlement.

The main sources of information were:

- 1) The documents in the Department of Labour files on the individual cases;
- 2) Files of collective agreements maintained by the Labour Relations Board;
- 3) The Economics and Research Branch of the Department of Labour, Ottawa, which maintains a comprehensive collection of agreements for research purposes;
- 4) The Labour Gazette, which publishes monthly reports on strikes and lockouts.

In addition, conciliation officers who handled the cases initially were sometimes able to provide information on the final settlement. The results of this survey are summarized in the accompanying table.

In the vast majority of cases, a settlement was reached subsequent to a board report and strikes occurred in relatively few instances. As the table shows, in 117 of the disputes or 86% of the total, an agreement was ultimately effected. In only 16 of these cases did strikes occur prior to the final settlement.

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According to the information available, there were 6 disputes in which no final agreement was reached. In 3 of these cases, termination proceedings were instituted before the Labour Relations Board: in one of these cases a strike took place. In 3 more cases, strikes occurred and according to the Labour Gazette, operations were resumed without any final settlement having been reached.

In 12 cases, no definite information was received on the final outcome, though in 4 of them a settlement was likely, according to reports of conciliation officers. Judging by the number of employees directly involved, these 12 disputes were small ones and altogether covered only about 500 employees out of a total of some 52,400 directly affected by the 135 disputes.

No exact information on the date of settlement was available for most of these 135 disputes. It has not been possible, therefore, to relate these final settlements to the fiscal year period and the information available is not precise enough to make possible any calculations on the total time taken to negotiate the settlements, from the filing of the application for conciliation to date when the final settlement was reached.





Summary of Final Disposition of  
135 Disputes Not Settled Directly by  
Conciliation Boards, 1956-57

1.	<u>Disputes in which agreement was reached subsequent to board report</u>	117
	Of these:	
	Disputes in which strikes occurred prior to final settlement	16
2.	<u>Disputes in which no final agreement was reached</u>	6
	(a) Disputes in which termination proceedings were instituted before Labour Relations Board.*	3
	(b) Disputes in which strikes occurred, and in which no final settlement was reached after strike.	3
3.	<u>Disputes in which no definite information is available on final outcome</u>	12
	Of these:	
	Disputes in which settlement likely but not definitely known	4
GRAND TOTAL		<hr/> 135 <hr/>

\* In one of these cases, a strike occurred after the conciliation board report. This brings the total number of strikes in these 135 cases to 20.

Source: This data was compiled on the basis of agreements filed with the Labour Relations Board, agreements filed with the Economics and Research Branch, Department of Labour, Ottawa, information supplied by conciliation officers, and reports in the Labour Gazette.







Disputes Not Settled by Conciliation Boards, 1956-57  
in which no Information is Available on Final Outcome

<u>Date of Board Report</u>	<u>Employer and Union</u>	<u>Location</u>
May 29, 1956	Norfolk Hospital Association London and District Service Workers, Local 220	Simcoe
June 5, 1956	Bibby Foundry Ltd. United Steelworkers of America	Galt
July 5, 1956	Ontario Hardwood Flooring Co. United Brotherhood of Carpenters and Joiners	Leaside
July 10, 1956	John W. Fogg Lumber and Sawmill Workers, Local 2995	Matachewan
August 7, 1956	Elmira Fertilizers Ltd. District 50, United Mine Workers of America	Elmira
October 25, 1956	R.T. Parks & Son United Brotherhood of Carpenters and Joiners, Local 1988	Perth
February 8, 1957	Grey Farmers Co-operative Assoc. United Packinghouse Workers of America	Owen Sound
February 19, 1957	G. A. Huot General Workers Union, Local 800 United Brewery Workers, CIO	Windsor
March 6, 1957	Lake Simcoe Industries Limited United Automobile Workers	Beaverton
March 8, 1957	Brampton Brick Limited United Construction Workers	Brampton
March 8, 1957	Dominion Stores Limited Retail Wholesale and Department Store Union CIO-CCL	Galt
March 21, 1957	Wool Combing Corporation of Canada Textile Workers of America	Acton

Settlement likely, but no definite information available



















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